

**The revision to the PGA PGM program allows the PGA to build on the success of the program and address the issues brought forth by the PGA PGM Task Force.**

The PGM will retain the current People, Business and Game conceptual framework. Qualifying courses will be required and tests passed prior to entering Level One. To balance the course workload, the number of self-study courses in Level One has been reduced and additional instructor delivered courses added. A learning management portal will offer 24/7 access to course materials, sample assessments and mentor opportunities. A majority of the course material will be available online or as PDF documents. New seminars have been added to increase the number of hours of direct instructor led courses. Assessments will be administered after apprentices attend seminars through a computer-based testing agency.

### **Pre-Requisites**

- Applicants must complete three online courses: Introduction to the PGM and the Golf Profession, PGA History and Constitution, and Rules of Golf 1 and pass a knowledge test based on the three courses prior to registering as a PGA Apprentice.

### **PGA PGM Level One**

- Applicants who have passed the qualifying courses, met the eligible employment requirement and have a qualifying PAT score may register into the PGA Apprentice Program.
- Applicants pay apprentice fees and Level One online courses fees. The online courses include a self-directed course and pre-seminar courses. These courses must be completed before the apprentice attends level one classes.
- Golf Car Fleet Management is a self-directed course and pre-seminar courses are: Customer Relations, Introduction to Teaching/Club Performance, Business Planning and Tournament Operations.

### **Level One Classes**

- Apprentices attend five days of level one seminars at the PGA Education Center on the following courses: Customer Relations, Intro to Teaching/Club Performance, Business Planning and Tournament Operations

- Apprentices return home and test on these courses through a computer-based testing agency.

### **Level Two**

- After passing level one knowledge tests, the apprentice pays a Level Two online courses access fee. These courses must be completed before the Apprentice attends level two Classes.
- Turfgrass Management is a self-directed course and the pre-seminar courses are: Golf Operations, Intermediate Teaching/Club Alteration, and Merchandising and Inventory Management
- Apprentices attend five days of level two seminars at the PGA Education Center. Golf Operations, Intermediate Teaching/Club Alteration, and Merchandising and Inventory Management.
- Apprentices return home and test on these courses through a computer-based testing agency.

### **Level Three**

- After passing level two knowledge tests, the apprentice pays a Level Three online courses access fee. These courses must be completed before the apprentice attends level three classes.
- Food and Beverage, Human Resources and Career Enhancement are self-directed courses. The pre-seminar courses are: Advanced Teaching/Golf Club Fitting, Player Development/Teaching Business, and Supervising and Delegating.
- Apprentices return to the PGA Education Center for five days and attend seminars on Advanced Teaching/Golf Club Fitting, Player Development/Teaching Business, Supervising and Delegating and participate in the Final Experience.
- Apprentices return home and test on these courses through a computer-based testing agency.

Apprentices who have passed all tests, the Player Ability Test and have earned 36 education/work experience credits are elected to PGA Membership.

**Effective January, 2010**

- Pre-requisite course and tests must be completed prior to registration into the PGA Apprentice program. Applicants who have met the eligible employment requirements and have passed the PAT or PAT qualifier will register online through the learning management portal.

**Effective July, 2010**

- New level one seminars conducted at the PGA Education Center.

**Effective July 2011**

- New level one, two and three seminars conducted at the PGA Education Center.

**Transition**

- Current Level One Checkpoints will be conducted through June, 2011.
- If Level One apprentices do not attend a checkpoint by the above date, they will transfer into the new program and must pay a transfer fee to access the Qualifying Courses and the Level One pre-seminar courses. Apprentices would be required to take the qualifying test and complete the pre-seminar courses before they attend the new PGA PGM Level One seminars at the PGA Education Center.
- Current Level Two Checkpoints will be conducted through June, 2012.

Current Level Three Checkpoints will be conducted through June, 2013